

	<p>Develop Web site advertising program (4th Q)</p> <p>Provide database software to chapters (Access) for keeping mailing list current and supplying Access database for conference use</p> <p>100% Member Database Program Participation - 1st Q</p> <p>Attend National SHRM Leadership Conference</p> <p>Attend and participate in all State Council meetings</p>	<p>\$0</p> <p>\$0</p> <p>\$2,600</p> <p>\$900</p>	<p>\$0</p>
Conference Liaison Director	<p>Continue to establish historic record of State Conferences (locations, keynote speakers, profit, etc.)</p> <p>Serve on State Conference Committee</p> <p>Work with State Conference Co-chairs to establish and present the State Conference budget for approval by the State Council prior to March 1</p> <p>Secure accommodations for State Leadership Conference, as approved by State Director and Leadership Director (mileage)</p> <p>Participate on Finance Committee</p> <p>Attend National SHRM Leadership Conference</p> <p>Attend another SHRM State Conference in the NC Region</p> <p>Attend and participate in all State Council meetings</p>	<p>\$900</p> <p>\$800</p>	<p>\$35,000</p>
District Directors	<p>Contact each Chapter President in District at least twice quarterly to discuss needs, concerns, achievements, etc.; share Chapter related issues with the State Council</p> <p>Conference call (via SHRM) with all Chapters in District at least twice per year</p> <p>Visit Chapters/Boards in District at least once in calendar year; make presentations as appropriate</p> <p>Distribute information to local Chapters in District, promote the services of the State Council, and assist Chapters with various needs (e.g., meeting affiliation standards, reaching Superior/Merit Award status)</p> <p>Promote/support SHRM National membership, HR as a profession, SPHR/PHR certification, SHRM Foundation, involvement and participation in SHRM programs at state and national level(Conferences, Web site, etc.)</p> <p>Look for opportunities to affiliate HR groups that currently are not affiliated with SHRM</p> <p>Attend/participate in Council sponsored conferences</p> <p>Facilitate discussion of best practices between chapters</p> <p>Attend National Leadership Conference</p> <p>Attend and participate in all State Council meetings</p>	<p>\$1,000</p> <p>\$400</p> <p>\$1,600</p> <p>\$0</p>	<p>\$0</p>
Diversity Director	<p>Diversity Recognition: Chapter Diversity Award</p> <p>Diversity Communication</p> <p>Diversity Outreach: Assist Chapters with Diversity initiatives</p> <p>Diversity Coordinator/Chair at each Chapter</p> <p>Chapter Diversity Programming</p> <p>Diversity Best Practices Information</p> <p>Attend/participate in Council sponsored conferences/meetings</p> <p>Attend National SHRM Diversity Conference</p> <p>Participate in CLA events to obtain and share news and ideas</p> <p>Attend National Leadership Conference</p> <p>Attend and participate in all State Conference meetings</p>	<p>\$250</p> <p>\$150</p> <p>\$150</p> <p>\$1,700</p> <p>\$400</p> <p>\$0</p>	<p>\$0</p>
Foundation Director	<p>Contribute to the SHRM Foundation</p>	<p>\$1,750</p>	

	Contribute to the SHRM Foundation National Raffle	\$100	
	Promote SHRM Foundation to local Chapters; encourage Chapter financial support		
	Promote SHRM Foundation at State Conference	\$400	
	Participate in CLA events to obtain and share news and ideas		
	Attend National Leadership Conference	\$400	
	Attend and participate in all State Council meetings		\$0
Governmental Affairs Director	Coordinate State Legislative Conference	\$1,500	\$3,000
	Attend National SHRM Employment Law & Legislative Conference	\$325	
	Promote SHRM HR Voice efforts and Governmental Affairs resources to SHRM members		
	Legislative update on Web site to address both State and Federal issues		
	Conduct pertinent contacts with legislators, state agencies to discuss current legislative issues		
	Provide legislative updates communication to local chapters on State and Federal issues		
	Establish communications with chapter legislative representatives and encourage involvement		
	Participate in CLA events to obtain and share news and ideas		
	Attend National Leadership Conference	\$900	
	Attend and participate in all State Council meetings	\$200	
Leadership Director	Coordinate and promote State Leadership Conference	\$6,000	\$2,700
	Conduct State Council New Member Orientation Meetings		
	Provide a reimbursement incentive to Chapter leaders	\$1,000	
	Attend National SHRM Leadership Conference	\$900	
	Participate on Finance Committee		
	Create welcome packets for incoming Council members		
	Attend and participate in all State Council meetings		
Workforce Readiness Director	Work with Chapters to promote representation/programming		
	Promote HR professionals as a partner of business, education and government to increase WR awareness and activities		
	Include a WR topic or pre-conf session at the State conference with a state- or national-level speaker (state-level legislative, topic expert or SHRM staff)	\$450	
	Provide information to chapter leaders and state council members	\$0	
	Hold 3 communication sessions with chapter advocates/presidents		
	Increase chapter WR advocates, contacts and/or activities to 90%		
	Participate in CLA events to obtain and share news and ideas		
	Work with the Governmental Affairs Director to include a WR session (as a public policy topic) in future Legislative conferences		
	Attend National Leadership Conference	\$400	
	Attend and participate in all State Council meetings	\$200	
Job Line Coordinator	Maintain Current online system for Job Postings on web site		\$5,000
	Distribute Revenue from Posting to Chapters	\$15,500	\$15,500
	Promote the site	\$0	
TOTALS		\$102,820	\$65,394